

RECRUITMENT RULES

**Supplement to the Gazette No. 9
of the 3rd March 2026**

Published by Authority of Government of Puducherry

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (PORT)

(G.O. Ms. No. 01, Puducherry, dated 10th February 2026)

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with Notification No. F.5/4/65-GP, dated 11th January, 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the Health, Electricity and Works Department's Notification issued in G.O. Ms. No. 145/76-Pt., dated 28th September 1976 and published as a supplement to the Official Gazette No. 48, dated 30th November 1976 and as amended in the Notification issued in G.O. Ms. No. 53/82-Pt., dated 31st May 1982 and published in the supplement to the Gazette No. 31, dated 3rd August 1982, further amended by the Department of Industrial Development (Port) Notification issued in G.O. Ms. No. 42, dated 22nd July 1987 and published in the supplement to the Gazette No. 46, dated 17th November 1987, further amended by the Notification issued in G.O. Ms. No. 88, dated 4th December 1987 and published in the supplement to the Gazette No. 19, dated 10th May 1988 and further amended by the Notification issued in G.O. Ms. No. 66, dated 11th August 1988 and published in the supplement to the Gazette No. 38, dated 20th September 1988 so far as it relates to the post of "Section Officer / Foreman / Junior Engineer (Mechanical) / Junior Engineer (Mechanical/Marine)" in Port Department, Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'B' posts of "Section Officer / Foreman / Junior Engineer (Mechanical) / Junior Engineer (Mechanical / Marine)" (Non-Gazetted – Non-Ministerial) in the Port Department, Puducherry, namely:—

1. *Short title and commencement.*— (a) These rules may be called the Government of Puducherry, Port Department, Group 'B' (Non-Gazetted – Non-Ministerial) Post of "Section Officer / Foreman / Junior Engineer (Mechanical) / Junior Engineer (Mechanical / Marine)" Recruitment Rules, 2025.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the Posts specified in Column (1) of the Schedule annexed to these rules.

3. *Number of posts, its classification and Level in the Pay Matrix.*— The number of post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications, etc.*— The method of recruitment, age-limit, qualifications and other matters relating to the said posts, shall be as specified in columns (5) to (13) of the said schedule.

5. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post;

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where, the Lieutenant-Governor, Puducherry is of the opinion, that it is necessary or expedient so to do, may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF SECTION OFFICER / FOREMAN / JUNIOR ENGINEER
(MECHANICAL) / JUNIOR ENGINEER (MECHANICAL / MARINE)
IN THE PORT DEPARTMENT, PUDUCHERRY**

1. Name of the post : Section Officer / Foreman / Junior Engineer (Mechanical) / Junior Engineer (Mechanical / Marine).
2. Number of posts : 14 (Fourteen) [2025] *Subject to variation dependent on workload.
- Remark**
Section Officer - 1
Foreman - 1
Junior Engineer (Mechanical) - 5
Junior Engineer (Mechanical / Marine) - 7
3. Classification : General Central Service – Non-Ministerial – Non-Gazetted – Group – "B".
4. Pay Level in the Pay Matrix : Level-6 in Pay Matrix of 7th CPC
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Not exceeding 30 years
(Relaxable for Government servant's up to 5 years in accordance with instructions or orders issued by Central Government).
- 6.(a). Crucial description : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits. : **Essential Qualification**
Degree in Mechanical Engineering / Marine Engineering from a recognized University / Institute;
(Or)
Diploma in Mechanical / Marine Engineering from a recognized University / Institution with two years experience in maintaining machineries and equipments in a Port or in any State Government / Union Territory Administration / Central Government Organization.
- Desirable Qualification**
Minimum one year Experience on Dredgers for Degree / Diploma in Marine Engineering.
- Qualification Standard Note**
Qualification are relaxable at the discretion of the S.S.C. / Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Experience Standard Note

The qualification(s) regarding experience is / are relaxable at the discretion of the S.S.C. / Competent Authority, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the S.S.C. / Competent Authority, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age and educational qualifications : *Age* : No
prescribed for direct recruitments will apply in the *Educational Qualification* : No
case of promotees.

9. Period of probation, if any : **Remark**

Two years for direct recruits and promotees

Note : Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the Competent Authority, for completion of probation.

10. Method of recruitment, whether by direct :
recruitment or by promotion or by deputation /
absorption and percentage of the vacancies to
be filled by various methods.

Method	Percentage
Direct Recruitment	90 %
Any other Composite (Deputation including Short Term Contract / Promotion)	10 %

11. In case of recruitment by promotion / deputation / :
absorption, grades from which promotion /
deputation / absorption is to be made.

Deputation (ISTC)/Promotion

Officers of the Central / State Governments / Union Territories / Autonomous or Statutory Organizations / Public Sector Undertakings / Universities / recognized Research Institutions:–

- (a) (i) holding analogous post on regular basis in the parent cadre / Department; or
- (ii) with 6 years service rendered after appointment thereto on regular basis in posts in Level - 5 of the Pay Matrix or equivalent; or
- (iii) with 10 years service rendered after appointment thereto on a regular basis in posts in Level - 4 of the Pay Matrix or equivalent; and
- (b) Possessing the qualification and experience prescribed for direct recruits under column (7).

Note : The Departmental Master Mechanic in Level 4 of the Pay Matrix with 10 years regular service in the grade and having the educational qualifications prescribed for direct recruits is considered along with the outsiders. If, the Departmental Candidate is selected for appointment to the post, it shall be treated as having been filled up by promotion.

Standard Note

The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

The period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other organization / Departments of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the last date of receipt of applications.

12. If, a Departmental Promotion Committee exists, : *Departmental Promotion Committee*
 what is its composition?
- | | |
|--------------------|--------------|
| (1) Not applicable | . . Chairman |
| (2) Not applicable | . . Member |
| (3) Not applicable | . . Member |
- Departmental Confirmation Committee*
- | | |
|---|--------------|
| (1) Chief Secretary to Government,
Puducherry. | . . Chairman |
| (2) Secretary to Government (Ports),
Puducherry. | . . Member |
| (3) Director of Ports, Puducherry. | . . Member |
13. Circumstances in which the Union Public : Consultation with the Union Public Service Commission
 Service Commission is to be consulted in making : is not necessary.
 recruitment.
- Communication with Min/Dept. : Not applicable

(By order of the Lieutenant-Governor)

S. BALASSOUNDARY,
 Under Secretary to Government (Port).